


SUBJECT Workers' Compensation	POLICY NUMBER 5.20	
POLICY MAINTENANCE ADMINISTRATOR: Chief, Bureau of Personnel Services		
PURPOSE/SCOPE: To establish Departmental policy when a member sustains a work-related injury.		

I. AUTHORITY

Chapter 440, Florida Statutes, Workers' Compensation

Chapter 110.219, Florida Statutes, Attendance & Leave

Chapter 216.251, Florida Statutes, Salary Appropriations

Chapter 60L-34, Florida Administrative Code, Attendance and Leave

Governor's Executive Order 11-3 and Code of Ethics, Effective January 4, 2011

II. POLICY

The Department will take all reasonable precautions to prevent work-related injuries. In the event such an injury occurs, the Department will support the prompt delivery of appropriate medical treatment and compensation to the injured member. In order to promote successful re-integration into the work environment, the Department will also provide modified and alternate duty assignments that accommodate the functional restrictions and limitations as determined by the authorized treating physician.

III. PROCEDURES

A manual entitled "Workers' Compensation Procedure Guide" is available at the Office of Workforce Programs' Bureau of Personnel Services' Office of Attendance & Leave and Workers' Compensation website.

Executive Director SIGNED ORIGINAL ON FILE	Effective Date 04/15/1984
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