

FLORIDA HIGHWAY PATROL

POLICY MANUAL

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|  | SUBJECT VALUES | POLICY NUMBER 2.02 |
| | | ISSUE DATE 05/01/01 |
| | APPLICABLE CALEA STANDARDS | REVISION DATE 07/01/07 |
| | | TOTAL PAGES 2 |

2.02.01 PURPOSE

To list and describe those values considered necessary for effectively carrying out the mission of the Florida Highway Patrol.

2.02.02 POLICY

The Florida Highway Patrol is a law enforcement agency with statewide jurisdiction. In the performance of their assigned duties, employees of the Florida Highway Patrol must interact with Florida’s citizens and visitors, other public safety entities and employees, and each other. Therefore, it is imperative that all employees conduct themselves in accordance with the following defined values:

COURTESY

Treat others fairly and professionally.

Employees of the Florida Highway Patrol believe that treating each individual with courtesy and consideration is the key to carrying out our mission. Respect for individual rights and the fair and equitable treatment of all is essential. FHP employees believe that the public, their fellow public safety professionals, and their co-workers deserve nothing less.

SERVICE

Render aid and assistance to members of the public.

Employees of the Florida Highway Patrol are dedicated to improving the quality of life in Florida for all residents and visitors. We are responsive to and solicit input from those we serve. Our integrity as an agency and as individuals must be beyond reproach.

PROTECTION

Protect life and property.

The protection of the rights afforded all individuals by the United States Constitution and the Florida Constitution is the core of our mission. We will strive to protect life and property and reduce fear by promoting a safe driving environment.

2.02.03 REGULATIONS

Employees of the Florida Highway Patrol are prohibited from allowing an individual's race, ethnicity, gender, age, education level, religious persuasion, sexual orientation or financial status to influence that individual's treatment. Whether taking enforcement action or otherwise interacting, employees must treat individuals fairly and without prejudice.