

**SUBJECT: IID Required, Operating a Vehicle is Required by Employer, Client does not own a Vehicle**

**POLICY:** The Department will authorize drivers that have documented that they are required to operate a vehicle to maintain employment, but do not own a vehicle to reinstate their driving privileges without having the IID installed. However, these drivers will have a "P" restriction on their license indefinitely or until they can comply with the IID requirement.

**AUTHORITY:** Section 316.1937(7)

**Procedures:** Drivers that are required to operate a motor vehicle in the course and scope of his or her employment and if the vehicle is owned by the employer, the driver may operate that vehicle without installation of an approved ignition interlock device if the employer has been notified of such driving privilege restriction and if proof of that notification is with the vehicle. This employment exemption does not apply, however, if the business entity which owns the vehicle is owned or controlled by the person whose driving privilege has been restricted

1. The Client must comply with all other conditions of reinstatement
2. The client must submit an agreement that is signed by both the client and the employer indicating that they are aware that the client must have the device installed. The reason the device is required and the fact that the client can operate the vehicle owned by the business without the IID installed for employment purposes only.
3. The employer must agree to notify the Department if there are any changes in the client's employment, such as the client is no longer employed, or client is no longer required to operate a motor vehicle in the scope of their job.
4. The client must acknowledge that they are aware that they can only operate the vehicle in the scope of their employment and that the "P" restriction will remain on the driver record until such time that the client can comply with the IID requirements.
5. Out of State clients must provide proof from the Motor Vehicle department in the state of residence as to proof of no registered or leased vehicles.

Please return to: Bureau of Motorist Compliance  
B214, MS 88  
2900 Apalachee Parkway  
Tallahassee, FL 32399  
Fax No.: 850-617-3943

**IID REQUIRED - AGREEMENT TO REINSTATE DRIVING PRIVILEGES FOR EMPLOYMENT PURPOSES ONLY**

Date: \_\_\_\_\_

TO: Bureau of Motorist Compliance

RE: \_\_\_\_\_  
Driver Name  
\_\_\_\_\_  
Driver License Number

**EMPLOYER ONLY**

This letter will affirm that \_\_\_\_\_, is an employee at our company and  
(Client Name)  
that we are aware of his/her requirement to have the ignition interlock device (IID) installed on his/her  
vehicle as a result of:

- 1<sup>st</sup> DUI Conviction with a blood alcohol level of .15 or higher, or minor in the car. – IID 6 months
- 2<sup>nd</sup> DUI Conviction. – IID – 1 year
- 2<sup>nd</sup> DUI Conviction with a blood alcohol of .15 or higher, or minor in the car – IID 2 years.
- 3<sup>rd</sup> DUI Conviction – IID 2 years
- Court Ordered – As specified by the court \_\_\_\_\_

I agree to notify the Department via fax at (850) 617-3943 in the event  
\_\_\_\_\_ is no longer employed with this company or the scope of  
Driver Name  
his/her employment no longer requires him/her to operate a motor vehicle

Name of Company \_\_\_\_\_

Name of Employer \_\_\_\_\_

Telephone # of Employer \_\_\_\_\_

Signature of Employer \_\_\_\_\_

**DRIVER ONLY**

This letter affirms that I am aware that if approved, I can only operate business vehicles in the scope of  
my employment and that the requirement to have an IID installed will remain until I am able to comply.  
Also, if my employment conditions no longer require me to operate a vehicle or I change jobs (only valid  
for current employer) my license will be cancelled until I comply with the IID requirements.

Driver Signature \_\_\_\_\_

**DEPARTEMENT OF HIGHWAY SAFETY & MOTOR VEHICLES**

– APPROVED       DENIED – Reason for denial attached.

\_\_\_\_\_  
Date