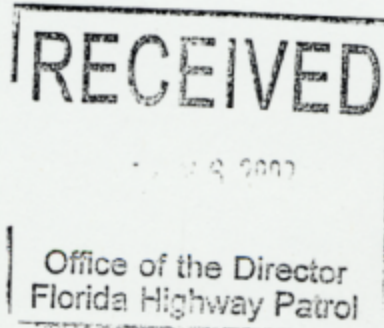


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December 9, 2002

**Colonel Christopher A. Knight
Florida Highway Patrol
2900 Apalachee Parkway
Tallahassee, FL 32599**

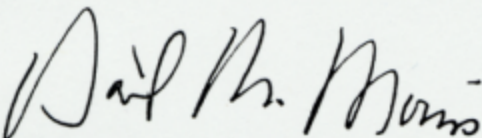
Dear Colonel Knight,

I wish to extend my sincere thanks and appreciation to you for the service of Major David McCarter, Jr, who served in the recent assessment center as an assessor for the rank of Law Enforcement Lieutenant for the Palm Beach County Sheriff's Office.

Due to their function as a promotional instrument, assessment centers are often conducted under potentially litigious circumstances. Major McCarter, Jr. was conscientious and diligent, and gave generously of his time. Major McCarter, Jr. performed admirably as an assessor and due to his efforts, and the efforts of the other assessors, a valid and defensible list was produced.

I appreciate the excellent work of Major McCarter, Jr, and sincerely thank you for allowing him to attend as an assessor. Your cooperation in assisting the Palm Beach County Sheriff's Office is greatly appreciated.

Sincerely,



*David M. Morris, Ph.D., J.D.
President*