

## **Team Charter**

### **Law Enforcement Consolidation Task Force – Law Enforcement v. Civilianization of Positions Workgroup**

**Executive Sponsor:**

Ms. Julie Jones, Executive Director, Florida Highway Safety and Motor Vehicles

**Team Leader:**

Captain Kelly Hildreth (FHP)

**Team Members:** Mr. Doug Pitts (Lottery), Major Jim Daugherty (FWC), Mr. Grea Bevis (AGR), Mr. Michael DeLorenzo (DEM), Director Mike Crews (FDLE), Mr. Patrick M. Kelly (AG), Major Nick Monday (ABT), Terry Edmonson (DOC)

**Persons to Serve as Resources to the Team, but not Members of the Team:**

TBD

**Issue:**

There are numerous positions filled by sworn law enforcement personnel throughout various state agencies that could possibly be handled by non-sworn personnel. The purpose for converting these positions would be to move the sworn positions to field assignments, therefor increasing law enforcement coverage throughout the state.

**Scope:**

Conducts a review of administrative positions currently filled by sworn law enforcement personnel and determine if the job duties could be handled by non-sworn personnel. The analysis should also include whether internal/external department coordination with the agency is enhanced or diminished by converting to a non-sworn position. The review will explore the possibility of moving existing non-sworn positions to fill these positions or determine if new FTE's are warranted based upon a cost benefit analysis. A financial analysis of potential cost savings or increases will be considered in developing potential recommendations.

**Team Goals:**

Provide recommendations and options for the task force to consider.

**Work Product:**

Complete a report to submit to the task force that outlines advantages and disadvantages of converting sworn positions to non-sworn positions.

**Timeframe for Completion:**

Draft report submitted by September 26, 2011