# FLORIDA STATE LAW ENFORCEMENT CONSOLIDATION TASK FORCE

This form is intended to provide all task force members with basic knowledge regarding the law enforcement mission, structure and operations of stakeholder agencies. The information provided will be used by team leaders to develop their scope of work and ensure that all appropriate agencies are represented on each work group. All agencies should complete Part 1, Agency Profile, as well as those sections of Part 2, Work Groups, applicable to the agency's current mission. Please attach a copy of your agency's current organizational chart to your completed template.

## PART 1: FLORIDA DEPARTMENT OF LAW ENFORCEMENT PROFILE

Agency Authorization Chapter 943, F.S; Chapter 11, FAC

Accredited CALEA/ 2010; ASCLD-LAB 2010

### Fiscal Overview

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| Total Agency FTE (FY 11/12) | 1682 |
| Total Sworn FTE (FY 11/12) | 445 |
| Total Non Sworn FTE (FY 11/12) | 1237 |

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|---|---|
| Total Budget | $357,591,123 |
| Total General Revenue | $90,541,382 |
| Total Trust Fund | $267,049,741 |

### Mission Statement

To promote public safety and strengthen domestic security by providing services in partnership with local, state, and federal criminal justice agencies to prevent, investigate, and solve crimes while protecting Florida's citizens and visitors.

### Major Functions

FDLE is headed by a Commissioner who is appointed by the Governor, approved by the Cabinet and confirmed by the Senate. FDLE employs 1,682 members statewide who work at Headquarters in Tallahassee or one of the Department's seven Regional Operations Centers (ROCs) and Crime Laboratories. FDLE has statewide jurisdiction with responsibilities as articulated in Chapter 943, Florida Statutes, and Chapter 11, Florida Administrative Code.

FDLE is structured to deliver services in the following five program areas: Executive Direction and Business Support Program, Criminal Investigations and Forensic Sciences Program, Florida Capitol Police Program, Criminal Justice Information Program, and Criminal Justice Professionalism Program. Additional information about the program areas is contained in the Statement of Agency Organization which can be found at fdle.state.fl.us.

FDLE provides investigative services in five major focus areas including: Violent Crime, Economic Crime, Drug Crime, Public Integrity, and Domestic Security. In addition, FDLE provides investigative, technical, intelligence, training and forensic assistance to federal, state, and local law enforcement agencies. The Department also provides expertise if needed by local agencies in critical incidence response, electronic surveillance support, child abduction response, and fugitive apprehension. FDLE houses Florida's Computer Crime Center which provides training to law enforcement and the public about cyber crimes and security, and offers specialized investigative services to local law enforcement related to digital evidence recovery, cyber crime investigations and internet child exploitation. FDLE also provides security for the Capitol Complex, protection for Florida's Governor and first family as well as other dignitaries.

Forensic analysis services are offered in seven internationally accredited laboratories which are located in Ft. Myers, Jacksonville, Orlando, Pensacola, Tallahassee, Tampa and Daytona Beach. The FDLE crime laboratory system provides evidentiary analysis in nine forensic disciplines: Biology/DNA, Chemistry, Crime Scene, Digital Evidence, Firearms, Latent Prints, Questioned Documents, Toxicology and Trace Evidence. FDLE also houses the State's DNA Database which collects, analyzes and stores DNA samples from offenders convicted of designated crimes.

### Office Locations, Jurisdiction, Specialty Teams and Personnel

FDLE delivers services from seven Regional Operations Centers (ROC) located in Ft. Myers, Jacksonville, Miami, Orlando, Pensacola, Tallahassee, and Tampa. Each ROC is led by a Special Agent in Charge (SAC) who reports to the Assistant Commissioner of FDLE. Additionally there are 13 field offices led by Special Agent Supervisors who report to a regional SAC. Some ROCs are in state-owned facilities, and some are in leased facilities, as are some of the field offices. Some field offices are in space provided at a nominal charge. All FDLE services including investigations, forensics (except Miami), information, and professionalism services are accessible to federal, state, and local criminal justice agencies through the ROCs and their subsidiary field offices. See attached organizational chart.

# PART 2: WORK GROUPS

Please complete information for all work groups applicable to your agency's current mission.

Group Name: Inspector General Law Enforcement Investigators

Sponsor: Executive Director Julie Jones / 850-617-3100 / juliejones@flhsmv.gov

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Inspector General Al Dennis / 850-410-7230 / aldennis@fdle.state.fl.us

Number of sworn personnel: 3

Number of non-sworn personnel: 6

Section 20.055, F.S., requires the Office of Inspector General (OIG) in each state agency to provide a central point for coordination of and responsibility for activities that promote accountability, integrity, and efficiency in government. Subsections 20.055(2)(a-j), F.S., relate the duties and responsibilities of the Inspector General (IG) as:

- Advise in the development of performance measures, standards, and procedures;
- Assess the reliability and validity of performance measure information;
- Review the actions taken by the state agency to improve program performance;
- Supervise, and coordinate audits, investigations, and management reviews;
- Conduct, supervise, or coordinate activities to promote economy and efficiency and detect fraud and abuse in its programs and operations;
- Report on fraud, abuse, and deficiencies, make recommendations, and report on progress;
- Coordinate and cooperate with the Auditor General, federal auditors, and other governmental bodies;
- Review rules and make recommendations concerning their impact;
- Ensure that an appropriate balance is maintained between audit, investigative, and other accountability activities;
- Comply with the General Principles and Standards for Offices of Inspector General as published and revised by the Association of Inspectors General.

The OIG's mission is to enhance public trust in government and is organizationally aligned under the Commissioner of FDLE. The OIG consists of nine positions in two sections under the Inspector General.

ACCREDITATION STANDARDS AND INVESTIGATIONS AND COMPLIANCE SECTION

The Accreditation Standards and Investigations and Compliance Section is supervised by the Assistant Inspector General (AIG), who makes Whistleblower determinations, supervises investigations in accordance with Principles and Standards for Offices of Inspector General, and oversees state and national accreditation. The Section conducts staff inspections, evidence room inventories, and manages/coordinates customer service complaints. Accreditation Standards is comprised of a Senior Management Analyst II (SMAII) who coordinates FDLE's state and national accreditation efforts. An Inspector and a Government Analyst II (GAII) make up the Investigations and Compliance Section.

AUDIT SECTION

The Audit Section is supervised by a Director of Auditing (DOA). This section consists of two SMAIIs and a Planning Manager who conduct audits, management reviews, and special projects. The audit function is an independent, objective assurance and consulting activity designed to add value and improve the Department's operations. In carrying out the audit responsibilities, the OIG reviews and evaluates internal controls to ensure fiscal accountability of the agency. Audits are conducted in accordance with generally accepted government auditing standards and in accordance with Principles and Standards for Offices of Inspector General. The annual OIG audit plan will schedule audits, management reviews, or other projects to be conducted by each auditor as a result of a periodic risk assessment, or management request. Upon request, the auditors can attend operational meetings and provide advice and consulting services to the programs.

The OIG follows standards set forth in relevant Department policies; the OIG Audit and Investigation Procedures Guide; in Government Auditing Standards, July 2007 Revision, (also known as the Yellow Book) issued by the Comptroller General of the United States, Government Accountability Office; and in the Principles and Standards for Offices of Inspector General (also known as the Green Book). Copies of Final Audit Reports are forwarded to the Office of the Auditor General (OAG). Every three years the OAG conducts a quality assessment review of the internal audit reports produced by the OIG and issues a report to the Commissioner as to the agency's compliance with appropriate auditing standards.

Group Name: Law Enforcement vs Civilianization of Positions

Sponsor: Executive Director Julie Jones / 850-617-3100 / juliejones@flhsmv.gov

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Director Mike Crews / 850-410-8611 / mikecrews@fdle.state.fl.us

FDLE Special Agents are sworn officers with statewide authority to investigate and enforce Florida's criminal laws. Approximately 26% (445 of 1,682) of FDLE's total FTE are sworn, and most of FDLE's sworn positions are assigned in the Investigations and Forensic Sciences (IFS) Program to conduct criminal investigations and provide investigative services to federal, state, and local partners. FDLE Special Agents assist the state's criminal justice community by providing a variety of services including: identifying and investigating organized and multi-jurisdictional crimes; apprehending fugitives; collecting and disseminating criminal intelligence information; investigating public corruption; seizing illegally obtained assets; dismantling criminal organizations; assisting in locating missing children; and providing protective services to Florida's Governor and other dignitaries. In addition, sworn Capitol Police Officers are assigned to ensure that public officials, state employees and visitors to the Capitol Complex are provided a safe and secure environment.

Sworn positions are supported by non-sworn Crime Intelligence and Government Analysts who fullfill critical investigative support roles that do not require the credentials of a sworn law enforcement officer. This support includes collecting, reviewing and analyzing pertinent information related to criminal activity of individuals and organizations.

Group Name: Regional Configuration, Support Staff, Policies & Procedures

Sponsor: Colonel David Brierton / 850-617-2300 / davidbrierton@flhsmv.gov

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

Agency Contact: Assistant Commissioner Ken Tucker / 850-410-7001 / kentucker@fdle.state.fl.us

FDLE delivers all of its services through seven Regional Operations Centers (ROC) located in Ft. Myers, Jacksonville, Miami, Orlando, Pensacola, Tallahassee, and Tampa. Each ROC is led by a Special Agent in Charge (SAC) who reports to the Assistant Commissioner of FDLE. Additionally there are 13 field offices led by Special Agent Supervisors who report to a regional SAC. FDLE regional boundaries are consistent with the boundaries established for Florida's Regional Domestic Security Task Forces (Chapter 943.0312, F.S.), Regional Drug Enforcement Strike Forces, and Division of Emergency Management regional configurations.

All FDLE services (investigative, forensic, information, and professionalism) are offered from each of the ROCs, except that the Miami ROC does not have an FDLE crime laboratory associated with it. Forensic services within MROC jurisdiction are provided by county labortories in Miami-Dade, Broward, and Palm Beach. Laboratories in Indian River and Pinellas counties are also considered part of the State's crime laboratory system.

FDLE regional offices are supported by staff housed with in the Investigations and Forensic Sciences (IFS) Program Office which includes: Office of Policy and Planning, Office of Domestic Security & Field Services, Florida Computer Crime Center, and Office of Statewide Intelligence / Florida Fusion Center.

Some offices are housed in state-owned facilities, some are in leased facilities and some are in space provided at a nominal charge. Below is a summary of FDLE office locations and applicable leases statewide.

| Office | Service | Lease Type |
|---|---|---|
| Tallahassee (HQ) | Investigations / Lab | State |
| Capitol | Patrol | State |
| Fort Knox | Investigations / Lab | Private |
| Live Oak | Investigations | Government (SO) – nominal |
| Pensacola | Investigations / Lab | Private |
| Panama City | Investigations | Government (FSU) |
| Jacksonville | Investigations / Lab | State |
| St. Augustine | Investigations | No lease |
| Gainesville | Investigations | Government (SO) – nominal |
| Orlando | Investigations / Lab | State |
| Daytona | Investigations / Lab | Private |
| Ft. Pierce | Investigations | No lease |
| Melbourne | Investigations | No lease |

| | | |
|---|---|---|
| Tampa | Investigations / Lab | FDLE Owned |
| Lakeland | Investigations | Private |
| Brooksville | Investigations | Private |
| Ft. Myers | Investigations / Lab | Government |
| Sarasota | Investigations | Private |
| Sebring | Investigations | Private |
| Miami | Investigations | State |
| Key West | Investigations | Government (DHSMV) – nominal |
| West Palm | Investigations | Government – nominal |

Group Name: Motor Carrier Compliance & Ag Law Inspections

Sponsor: Colonel Jerry Bryan / 850-245-1300 / jerry.bryan@freshfromflorida.com

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

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| Agency Contact: {Enter name/phone of agency forensics contact} |
| Number of sworn personnel: {Enter # personnel assigned to function} |
| Number of non-sworn personnel: {Enter # personnel assigned to function} |
| Not Applicable |

Group Name: Aviation

Sponsor: Colonel Jerry Bryan / 850-245-1300 / jerry.bryan@freshfromflorida.com

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

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| Agency Contact: Special Agent Supervisor Rick Ward / 850-410-8257 / rickward@fdle.state.fl.us |
| Number of sworn personnel: 1 |
| Number of non-sworn personnel: 0 |
| FDLE utilizes its aircraft to augment the surveillance of identified criminals being investigated by FDLE and to support FDLE's mission to investigate criminal matters within the state. FDLE has three fixed wing aircraft: 2 Cessna 172 based in Miami and Jacksonville, and 1 Cessna 182 based in Tampa. One Special Agent based in Miami and a Reserve Special Agent in Tampa currently operate FDLE's aircraft. Between January and December 2010, the two FDLE members who operate FDLE's aircraft logged an average 40 hours / month of flying time. Cost of fuel, oil, insurance, hangar, maintenance (parts & labor) for owning & operating FDLE aircraft for calendar year 2010 totaled $42,157.<br><br>As a matter of policy, FDLE aircraft are operated by sworn Special Agents whose primary mission is to conduct criminal investigations. Their service as an operator of an FDLE aircraft is an added duty above and beyond their primary duties as a Special Agent. To that end, FDLE does not employ "Law Enforcement Pilots" as defined in the Florida Department of Management Services, Broadband Classification & Compensation Program and, as found within other state law enforcement agencies. Reserve Special Agents volunteer their services. Investigations budget funds the aviation service as there is no dedicated appropriation. |

Group Name: Vehicle Fleet Management & Logistics

Sponsor: Chief Gerald Monahan/ 386-506-5870 / gmonahan@port-orange.org

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

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|---|
| Agency Contact: Special Agent in Charge Jim Madden / 813-878-7890 / jimmadden@fdle.state.fl.us |
| Number of sworn personnel: 0 |
| Number of non-sworn personnel: 0 |

There are approximately 635 vehicles in FDLE's fleet, with an average age of 6.5 years. FDLE's vehicle budget includes $269,703 in General Revenue, and $654,070 in Trust Fund Authority. The number of vehicles eligible for replacement exceeds FDLE's annual vehicle acquisition authority, so the agency prioritizes replacements based on a review of the vehicle condition. The worst vehicles are replaced first until availability of funds is exhausted. Vehicles are assigned for law enforcement, forensic response, travel to deliver training, investigative support, and court testimony for crime lab and non-sworn personnel.

Most FDLE vehicles are not pursuit equipped, but do have statewide law enforcement radio systems, siren and speakers, blue lights, and other emergency equipment. FDLE currently partners with FHP to install radio and emergency equipment in law enforcement vehicles. FDLE has special-equipped crime scene, surveillance, and special ops vehicles.

There are no personnel assigned full-time to vehicle fleet management and logistics for FDLE, these responsibilities are coordinated through the Office of General Services in Tallahassee in conjunction with staff in the Investigations and Forensic Sciences Program as appropriate.

Group Name: Information Technology Consolidation

Sponsor: Director Emery Gainey / 850-245-0175 / emery.gainey@myfloridalegal.com

Leader: Deborah Stevens Contact: 850/414-3511 deborah.stevens@myfloridalegal.com

Agency Contact: Director Penny Kincannon / 850-410-8457 / pennykincannon@fdle.state.fl.us

Number of sworn personnel: 0

Number of non-sworn personnel: 119

There are 119 full-time State positions assigned to FDLE's information technology group (Office of Information Resource Management or IRM). All but eleven work out of the FDLE headquarters complex in Tallahassee. The remaining eleven work in Regional Operations Centers around the state. IRM also maintains about 7 OPS staff and 30 Contract staff at any one time. Functionally, IRM is organized as shown below:

Production Systems Support
- Systems Administration (Windows & Open Systems)
- Network Management
- Database Administration
- Data Center Operations

Business Systems Engineering (Applications Software)
- Florida Crime Information Center
- Computerized Criminal History Systems
- Investigations & Forensic Science Systems
- Business Support & CJ Professionalism
- Falcon

Customer Service
- Customer Support Center (Help Desk)
- Distributed Systems (Desktop Support)
- Regional Systems Administration

Information Security

Project Management Office

Administration

IRM provides the information technology services critical to today's law enforcement community. IRM provides network services, hardware, software, programming, technical support, systems analysis, web design, host/server support, end user computing and field system support for FDLE systems and databases. IRM is also responsible for providing statewide support via the Customer Support Center and maintains the technical infrastructure supporting all FDLE systems and networks, as well as the CJNet – the network supporting all criminal justice agencies in Florida and the gateway to other state, federal and international agencies.

The major information systems supporting law enforcement components in FDLE and other law enforcement agencies in the state are

listed below:

- FCIC Message Switch / Hot Files System
- Computerized Criminal History System
- Biometric ID System
- Falcon & Rapid ID System
- Automated Investigation Management System
- Laboratory Information Management System
- dFACTS
- Regional Law Enforcement Exchange (RLEX) System

Group Name: Evaluation of FHP Jurisdiction

Sponsor: Sheriff David Gee / 813-247-8008 / wdstanek@hcso.tampa.fl.us

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

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| Agency Contact: Special Agent in Charge Dominick Pape / 904-360-7100 / dominickpape@fdle.state.fl.us |
| Number of sworn personnel: {Enter # personnel assigned to function} |
| Number of non-sworn personnel: {Enter # personnel assigned to function} |
| Not Applicable |

Group Name: Environmental Law Enforcement

Sponsor: Colonel Jim Brown / 850-488-6251 / Jim.Brown@MyFWC.com

Leader: {Enter group leader name} Contact: {Enter leader phone/email}

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| Agency Contact: {Enter name/phone of agency contact for this group} |
| Number of sworn personnel: {Enter # personnel assigned to function} |
| Number of non-sworn personnel: {Enter # personnel assigned to function} |
| Not Applicable |

Group Name: Law Enforcement Accreditation

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: Al Dennis Contact: 850-410-7230 / aldennis@fdle.state.fl.us

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| Agency Contact: Chief Dean Register / 850-410-7244 / deanregister@fdle.state.fl.us |
| Number of sworn personnel: .5 FTE |
| Number of non-sworn personnel: 1.25 FTE Law Enforcement Accreditation / .50 FTE Crime Lab |

FDLE is accredited by Commission on Accreditation for Law Enforcement Agencies (CALEA), Commission for Florida Law Enforcement Agencies (CFA) and the American Society of Crime Laboratory Directors Laboratory Accreditation Board International Organization for Standardization (ASCLD/LAB-ISO). FDLE received initial CALEA and ASCLD/LAB accreditation in 1990 and CFA accreditation in 1996. In 2011, FDLE Inspector's General (IG) investigative function received initial accreditation by CFA. As a result of FDLE's national and state accredited status, the agency complies with 479 national standards and 85 state standards. The IG investigative function complies with 42 accreditation standards.

In 2006 and 2009, FDLE received Meritorious Recognition for maintaining accredited status for 15 or more continuous years of being accredited and was recognized as a Flagship Agency for demonstrating success in the accreditation process from CALEA. The Flagship program was designed to acknowledge the achievement and expertise of some of the most successful CALEA accredited agencies that have met the criteria of having at least three successful onsite assessments with unconditional reaccreditation awards.

Organizationally, the law enforcement accreditation process is assigned to the Accreditation Standards Investigations and Compliance Section within the Office of Inspector General. This section is responsible for state and national accreditation, investigations, whistleblower complaints, staff inspections and policy and procedure reviews. This section is comprised of four positions: Assistant Inspector General, Inspector, Senior Management Analyst (SMA) II, Government Analyst (GA) II and the SMA II is dedicated to accreditation on a full time basis. The GA II is responsible for the OIG accreditation function. The accreditation function requires collection of proofs of compliance for each state and national standard from the 7 regional offices throughout the state and the Capitol Police, coordinate and analyze policy and procedures to ensure they meet compliance with the standards, review and coordinate completion and submission of annual reports, training agency members, plan and coordinate state and national mock and on-site assessments. The accreditation managers are located in Tallahassee. Two members of the accreditation staff are accreditation assessors that provide external assistance to other agencies that are seeking accreditation and reaccreditation.

FDLE has seven independent accredited laboratories located Ft. Myers, Jacksonville, Orlando, Tampa, Daytona Beach, Pensacola and Tallahassee. The Forensic Quality Manager in the Investigations and Forensic Sciences (IFS) Program is responsible for ASCLD/LAB-ISO accreditation preparation and on-site reaccreditation inspection in conjunction with the regional laboratories. The Forensic Quality Manager ensures that FDLEs forensic laboratory system and its members operate in accordance with the approved Forensic Science Quality Manual, standard operating procedures and approved training program.

Group Name: Law Enforcement Training

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: Mike Crews Contact: 850-410-8611 / mikecrews@fdle.state.fl.us

Agency Contact: Assistant Special Agent in Charge Jay Etheridge / 850-410-8383 / jayetheridge@fdle.state.fl.us

Number of sworn personnel: 2 (1 Sworn Training and 1 DARE position)

Number of non-sworn personnel: 1.5

FDLEs Armorer is located in the Investigations and Forensic Sciences (IFS) Program Office and coordinates inspection and delivery of all firearms issued to sworn personnel. The Armorer is responsible for coordinating the Department's sworn training providing guidance and instruction to regional high liability instructors and trainers to ensure consistent delivery of training standards statewide. The Armorer also coordinates the Special Agent Training Academy for all new Agents. Most new Agents hired by the Department are already certified prior to employment so the Special Agent Training Academy (SATA) focuses on specialized classroom instruction specific to FDLE investigative focus areas and case management as well as tactical scenarios and range qualification. The SATA was recently streamlined from 12 weeks to a 4 week program.

Each region has a cadre of certified high liability trainers/instructors who, in addition to their investigative responsibilities, assist with providing quarterly firearms, defensive tactics, ASP baton/OC, and specialty weapons training. Other needed in-service training to include legal updates, officer safety and protective operations/dignitary protection is also provided as needed.

FDLEs Professionalism Program through the Florida Criminal Justice Executive Institute (FCJEI) delivers external educational training and continuing education programs to criminal justice executives as well as law enforcement officers and officials. In addition, FDLE coordinates the Florida Law Enforcement Analyst Academy (FLEAA) and basic analyst training courses where analysts learn criminal and intelligence analysis skills and computer applications to successfully support complex criminal investigations. The Professionalism Program also coordinates leadership development and other internal training programs as well as administration of the state's Drug Abuse Resistance Education (DARE) Program.

Group Name: Investigations

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: Mark Perez Contact: 850-410-8390 / markperez@fdle.state.fl.us

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| Agency Contact: Special Agent in Charge Mark Perez |
| Number sworn investigative & intelligence personnel: 364 |
| Number non-sworn investigative & intelligence personnel: 161 |
| Number uniform personnel: 67 (Capitol Police) |
| FDLE investigations target crime and criminal organizations that cross jurisdictional boundaries, include multiple victims, represent a major social or economic impact to Florida, or address a significant public safety concern. Primary investigative/intelligence focus is in the area of Violent Crime, Major Drug Crime, Economic Crime, Public Integrity, and Domestic Security. FDLE's investigative activities are guided by the Statewide Investigative Strategy, which defines the agency's investigative role and ensures that investigative resources are approriately directed in support of the Department's mission. Investigative priorities are reviewed annually to ensure that they remain current and relevant to Florida's law enforcement and public safety need.<br><br>FDLE serves as the Homeland Security Advisor to the Governor and Cabinet for homeland security initiatives and is statutorily charged with coordinating and directing multi-agency counter-terrorism efforts for the state through the Office of Domestic Security. The Office of Domestic Security is responsible for coordination of and liaison with the seven Regional Domestic Security Task Forces, State Working Group and Domestic Security Oversight Council as well as participating agencies to enhance domestic security prevention, preparedness and response. In addition, FDLE is responsible for providing management and coordination of Department of Homeland Security (DHS) grant funding.<br><br>The Florida Fusion Center (FFC) is a component of FDLE's Office of Statewide Intelligence and is structured to provide timely collection, analysis and dissemination of intelligence and crime data information. The Florida Fusion Center consists of federal agencies and multi-disciplinary state agency partners and provides connectivity and coordinates intelligence sharing among regional fusion centers located throughout the state.<br><br>The Investigative and Forensic Sciences (IFS) Program also provides investigative, intelligence, technical and specialty (i.e. Child Abduction Response Teams, SOT) assistance to other law enforcement agencies and administers Florida's law enforcement mutual aid plan.<br><br>FDLE's Capitol Police Program provides security for the Capitol Complex, and protection for the Governor, first family and other dignitaries. |

Group Name: Forensic Sciences

Sponsor: Commissioner Jerry Bailey / 850-410-7001 / GeraldBailey@fdle.state.fl.us

Leader: Vickie Gardner Contact: 850-410-7756 / vickiegardner@fdle.state.fl.us

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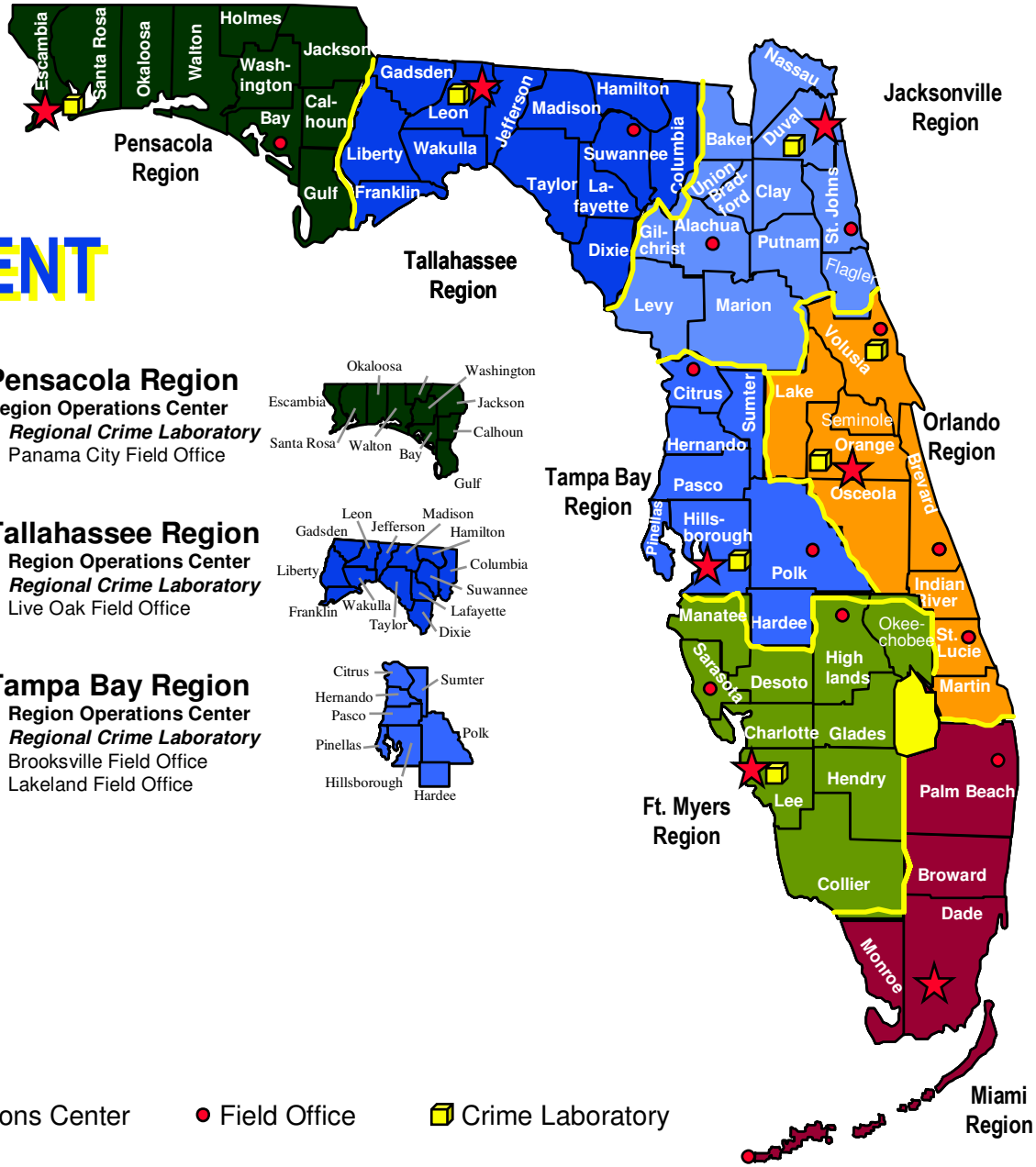
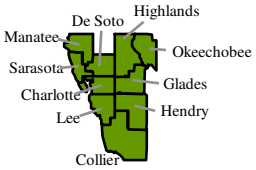
| Agency Contact: Director Vickie Gardner |
| Number of crime laboratory analysts: 241 (includes Crime Lab Analysts and Senior Crime Lab Analysts) |
| Number of crime laboratory technologists: 110 (includes Forensic Technologists and Crime Lab Technicians) |
| The FDLE crime lab provides timely, expert and professional examination of evidentiary materials to aid in the investigation, prosecution and/or exclusion of criminal offenses by utilizing sophisticated scientific equipment and proven techniques. Crime Lab Analysts are called on a continual basis to provide expert witness testimony in court cases.<br><br>FDLE has 7 internationally accredited crime laboratories that provide forensic services in nine disciplines: Biology/DNA, Chemistry, Crime Scene, Latent Prints, Firearms, Trace Evidence, Toxicology, Questioned Documents and Digital Evidence. Laboratories are located in Ft. Myers, Jacksonville, Orlando, Daytona Beach, Pensacola, Tallahassee, and Tampa. The Tallahassee Crime Laboratory also houses Florida's DNA Database, which has provided more than 765,000 offender samples to Combined DNA Index System (CODIS). |

# FLORIDA DEPARTMENT OF LAW ENFORCEMENT



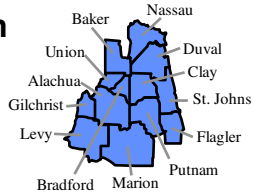

## Ft. Myers Region

**Region Operations Center**
***Regional Crime Laboratory***
Sarasota Field Office
Sebring Field Office



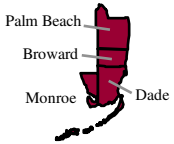

## Jacksonville Region

**Region Operations Center**
***Regional Crime Laboratory***
Gainesville Field Office
St. Augustine Field Office




## Miami Region

**Region Operations Center**
Key West Field Office
West Palm Beach Field Office




## Orlando Region

**Region Operations Center**
***Regional Crime Laboratory***
Daytona Beach Field Office
***Regional Crime Laboratory***
Melbourne Field Office
Ft. Pierce Field Office

## Pensacola Region

**Region Operations Center**
***Regional Crime Laboratory***
Panama City Field Office




## Tallahassee Region

**Region Operations Center**
***Regional Crime Laboratory***
Live Oak Field Office




## Tampa Bay Region

**Region Operations Center**
***Regional Crime Laboratory***
Brooksville Field Office
Lakeland Field Office




Regional Operations Center • Field Office • Crime Laboratory

*Service * Integrity * Respect * Quality*

# ORGANIZATIONAL CHART

**The People**

**Governor / Cabinet**

**Commissioner**
Gerald M. Bailey

**Investigations and Forensic Science Program**
Assistant Commissioner Ken Tucker

**Domestic Security and Investigations**
Mark Perez

**Forensic Services**
Vickie Gardner

**REGIONAL OPERATIONS CENTERS**

**Fort Myers Region –** Francisco Hidalgo
**Jacksonville Region** – Dominick Pape
**Miami Region** – Addy Villanueva
**Orlando Region** – Joyce Dawley
**Pensacola Region** – Steve Desposito
**Tallahassee Region** – Don Ladner
**Tampa Region** – Jim Madden

**Executive Investigations**
Cindy Sanz

**External Affairs**
Heather Smith

**General Counsel**
Michael Ramage

**Inspector General**
Al Dennis

**Public Safety Services**
Assistant Commissioner Mark Zadra

**Business Support Program**
Victoria Kliner

**Capitol Police**
Dennis Bustle

**Information Program**
Donna Uzzell

**Information Resource Management**
Penny Kincannon

**Legislative Affairs**
Lynn Dodson

**Professionalism Program**
Michael Crews